COMMISSION ON THE STATE OF HATE
2023-2024 Annual Report Summary

The Commission on the State of Hate (Commission) was established at the Civil Rights Department to assist California with monitoring, preventing, and responding to hate. Based on research, consultations with experts, and public input, the Commission recommends—on an interim basis at this time because the Commission's work is ongoing—the 19 policies and three sets of tools to combat hate listed below. This second Annual Report explains each recommendation along with the supporting evidence. It also includes a detailed review of the state of hate in California and a summary of the Commission's key activities from July 1, 2023, through June 30, 2024.

The entire 2023-2024 Annual Report is available via this link: https://calcivilrights.ca.gov/commission-on-the-state-of-hate/commission-reports/

Understand patterns and trends

1. Establish ongoing funding for developing a comprehensive accounting of hate
2. Increase information and data sharing between public entities and community-based organizations

Address hate against public officials and at public meetings

3. Enhance training and resources for public officials and staff
4. Enhance security for public officials and public meetings
5. Explore amendments to open meeting laws
6. Invest in data and research on hate against public officials
7. Engage in efforts to shift norms and reassure communities

Enhance resources and support

8. Implement a statewide rapid response support team
9. Address the gaps in law enforcement training requirements
10. Implement evidence-based law enforcement trainings
11. Enhance public education about reporting hate
12. Provide ongoing investments to security grants
13. Provide ongoing investments to California vs Hate
14. Provide ongoing investments to community-based organizations

Create a California free of hate: hate prevention and reduction

15. Invest in evidence-based school interventions and public messaging campaigns to prevent hate
16. Support research and data collection on prevention initiatives
17. Support collaborations between researchers, policymakers, and practitioners
18. Incorporate prevention messages into public statements
19. Prepare Californians before hate occurs

Tools for combatting hate

The report also includes three sets of tools to assist communities and governments with combatting hate violence:

1. A research framework for use by local governments, nongovernmental organizations, and others interested in measuring patterns and trends in hate and its impacts

2. Five evidence-based guiding principles for designing and implementing hate prevention programs in schools

3. Eight evidence-based guiding principles for designing and implementing public messaging campaigns to prevent and reduce hate